



**PROVIDENCE PRESERVATION SOCIETY
ANNOUNCES THE
WINDOW & WORKFORCE TRAINING PROGRAM**

The Providence Preservation Society (PPS) in partnership with Dorcas International Institute of Rhode Island and Heritage Restoration Inc., is pleased to announce the launch of a paid, hands-on five-week job training program in historic window restoration. The Window and Workforce Training Program (WWTP) is a pilot program that will offer valuable training to under- and unemployed Rhode Island residents that will allow them to:

- Repair and maintain historic, wooden sash windows;
- Build basic business and entrepreneurship skills; and
- Acquire other valuable skills for employment in the preservation field

Under the guidance and supervision of preservation professionals, carpenters and tradespeople, and business mentors, participants will gain the necessary knowledge in historic window restoration to find employment in the industry or start a small restoration business. During the training, students will practice their traditional restoration skills and gain on-the-job experience while working on a 18th century building in Providence. Upon successful completion, students will receive a program certificate and a completion bonus. The program will run for 5 weeks beginning **October 1 and ending November 6, 2020**.

Each student will receive:

Intensive Hands-on Training

Students will learn sash removal, safe paint & glass removal, epoxy wood repair, glazing putty application, weather stripping & sash installation. Participants will know, from beginning to end, how to completely restore a double-hung wooden window. They will also learn construction of combination wooden screen/storm window and an introduction to hardware for energy efficiency and ease of operation.

Historic Preservation Education

Participants will be taught basics of historic preservation, historic preservation nomenclature, window and wood nomenclature, Preservation Briefs apropos to windows, and an overview of the Secretary of Interior Standards for Rehabilitation.

Lead-Safe Certification

Training on safe practices related to handling and working with lead-based paints, important EPA certifications, and instruction materials.

Specialized Tools

Each student receives and keeps a set of hand tools specialized for wood window restoration. With these tools and other basic carpentry tools, the trainees will be in a position to immediately begin working in this specialty.

Training on Weatherization and Sustainable Benefits

The students will be instructed on specific techniques to improve the efficiency of older windows.

Small Business Guidance

Each class will receive detailed guidance on starting and marketing their own window restoration business and other wrap-around skills for success in the industry. This guidance will be presented by professionals in the field, and students will receive one-on-one mentoring.

PARTICIPATION REQUIREMENTS

Applicants must:

- Have a strong interest in pursuing hands-on preservation work as a vocation.
- Possess appropriate fine motor skill abilities, and physical strength to successfully complete class work.
- Possess appropriate comprehension, verbal, written, and math skills to complete requirements of the class, equivalent to a 7th Grade proficiency level.
- Possess an appropriate temperament to work cooperatively and collaboratively in a small group.
- Agree to follow all safety instructions and use all available safety and personal protection equipment as instructed.
- Sign a liability and model release form. Photos and video from the training may be used to promote preservation trades training both within Rhode Island and elsewhere.
- Commit to the full five-week course (October 1-November 6, 2020) and be at the designated training site 8:00 am to 4:00 pm Monday through Friday.
- Be 18 years old and a resident of Rhode Island.
- Have reliable transportation to and from the designated training site(s) for the duration of the class.
- Wear appropriate work clothing and personal protective equipment (mask, long sleeve shirt, long pants, close-toed shoes & head covering).

The Program will provide:

- All necessary tools – trainees may bring their own tools but they must be clearly marked.

- Personal Protection Equipment as needed.
- Lead Safe Work Practices training sufficient to qualify the trainee for EPA/RRP certification under the current EPA rules.
- Instruction in the business, marketing and entrepreneurial aspects of preservation trades.
- English language support for the duration of the training.
- A weekly stipend equivalent to \$15.00 per hour.
- RIPTA bus pass for the duration of the program
- Light breakfast and lunch.

Submit completed applications to kmullen@ppsri.org by September 4, 2020.

About the Providence Preservation Society

Founded in 1956, The Providence Preservation Society (PPS) works to improve Providence by advocating for historic preservation and the enhancement of the city's unique character through thoughtful design and planning. PPS is one of the nation's oldest and most respected preservation organizations and is supported, in part, by 500 local and regional members. Over its more than 60 years, PPS has accomplished its mission through education and advocacy, and has established itself as a leader in citywide planning and preservation.

About Dorcas International Institute of Rhode Island

Dorcas International Institute of Rhode Island works to empower refugees and immigrants in the community by providing vital programs and services for legal aid and representation for citizenship and immigration, refugee resettlement, education, and more to help the people it serves to thrive and be successful. Through its Employment Services department, DORCAS connects refugees, asylees, immigrants, and other jobseekers to job opportunities while assisting them to reach their long-term career goals through comprehensive career planning and skills training.

About Heritage Restoration Inc.

Robert Cagnetta began Heritage Restoration, Inc. in 2001 as a broad range construction and restoration service company -- from general contracting, building maintenance, window restoration, to fine craftsmanship -- all dedicated to preserving and enhancing a building's beauty, function, efficiency, and charm. Heritage Restoration has been in the Rhode Island window fabrication, repair, and restoration business for over 25 years, and continues to revitalize historic windows throughout New England.



DORCAS INTERNATIONAL
INSTITUTE OF RHODE ISLAND



HERITAGE
RESTORATION
INC.

APPLICATION

Window & Workforce Training Program

*Workforce Development through
Historic Preservation & Skilled Carpentry Jobs Training*

Applicant Name: _____

Mailing Address:

_____ City: _____ State: _____

Phone:

_____ Email: _____

Gender: (*please circle one*) Male Female Non-binary Prefer not to answer

Birthdate: _____

Emergency Contact Name: _____

Emergency Contact Phone: _____

Employment Status: (*please circle one*)

Full-time Part-time Not employed

Other (*please explain*) _____

Are you currently receiving unemployment benefits? (*please circle one*) Yes No

Are you eligible to work in the United States? (*please circle one*) Yes No

Provide two professional references (example: former or current teachers, employers or clients, non-relatives) as to your abilities, interests, and character.

Name: _____ Phone: _____

Email: _____ Relationship: _____

Name: _____ Phone: _____

Email: _____ Relationship: _____

